



## Association of Professional and Technical Administrators

### Anti-Discrimination Policy

The Association of Professional and Technical Administrators (APTA) is an Equal Opportunity Organization and shall not discriminate against any bargaining unit member on the basis of race, religion, sex, age, national origin, disability or color.

Discrimination is defined as a failure to treat all persons equally where no reasonable distinction can be found between those favored and those not favored. It is the unfair treatment or denial of normal privileges to persons because of their actual or perceived race, color, national origin, sex (including non-conformity to gender stereotypes), sexual orientation, gender identity or expression, age, disability, other personal identifying characteristics and/or religions preference.

APTA supports an environment that is free from discrimination in order to best promote a safe, comfortable work environment. APTA members are encouraged to report harassment to their supervisors and / or the APTA Board immediately.

The undersigned APTA board members adopt and approve this association policy on June 4, 2014.

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Brain Moll, President

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Darcy Burton, Vice President

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Jordan Howell, Secretary

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Rob Luna, Treasurer

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Linde Pirtle, Psychology Representative

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Mike Boster, Pro Tech Representative

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D’Lisa Crain, Past President